



Your well-being is our concern

You, the athletes, are the heart of the Olympic Movement. This is why the International Olympic Committee (IOC) would like to help ensure that your experiences in sport are safe, enjoyable and free of any form of harassment and abuse.

The IOC, in consultation with the IOC Athletes', Athletes' Entourage, Medical and Scientific and Women in Sport Commissions, have developed this Information Sheet to help you identify forms of harassment and abuse and to provide you with information as to where you can seek assistance should you have any questions or concerns regarding harassment and abuse in sport.

What is harassment and abuse?

Harassment and abuse can take many forms, including violence, threats, and other actions which tend to threaten, alarm, or cause personal humiliation or embarrassment to another (for example name calling, offensive text messages, emails or posts on social networking sites). Harassment and abuse often result from an abuse of authority.

Harassment and abuse also includes sexual abuse, in particular unwanted, groomed or forced involvement in sexual behaviour and unwelcome verbal or physical conduct or gesture of a sexual nature (e.g. the use of offensive stereotypes based on gender, sexual jokes, threats, intimidation).

Why should harassment and abuse be reported?

Harassment and abuse have no place in sport. They damage the health of individuals and sports organisations. Preventing harassment and abuse is the responsibility of everyone involved in sport. If you feel threatened or unsafe in your sport, or if you are concerned about somebody else, please report it so that we can help.

To whom can harassment and abuse be reported?

Trained support staff are on-site to assist you should you wish to report an incident of harassment or abuse. They will support and guide you through the reporting process. There are many reporting options available to you, including:

- Reporting to members of the IOC Athletes' Commission
- Using the Olympic Athletes' Hub 'Report it!' <https://hub.olympic.org/>
- Reporting to the IOC Welfare Officer by email or in person at the Olympic Village: welfareofficer@olympic.org
- Using the IOC Integrity and Compliance Hotline: <https://secure.registration.olympic.org/en/issue-reporter/index>
- Reporting to staff at the IOC Medical Commission's Office in the Olympic Village Polyclinic
- Reporting to personnel at the IOC Athletes' Space in the Olympic Village

Where can I get additional information?

For information on sexual harassment and abuse in sport, gender harassment, homophobia, hazing, bystanding and other issues, please consult:

- The safe sport section on the Olympic Athletes' Hub: <https://hub.olympic.org/library/safe-sport>
- The IOC Medical Commission pages on Olympic.org: <http://www.olympic.org/sha>